

Tenure-Track Faculty Position in Organizational Behavior

The Organizational Behavior area in the Scheller College of Business at the Georgia Institute of Technology (Georgia Tech) in Atlanta, Georgia is seeking tenure-track faculty candidates at the rank of Assistant or Associate Professor, starting in fall 2023. The primary duties will be to conduct research, teach at the undergraduate and graduate levels, and provide service to the College, the Institute, and the profession.

Candidates should possess demonstrated potential for excellent scholarly research. Candidates should be sufficiently advanced in their doctoral work and will need to complete their Ph.D. in Organizational Behavior or an associated area by July 01, 2023, which are the minimum requirements for the position. Salary and a teaching load of three courses per year with only two required in the first year are competitive with leading research universities.

The Organizational Behavior Area consists of tenure-track faculty members who have diverse backgrounds and pursue a variety of research interests. We also have a robust PhD program in Organizational Behavior and our PhD students closely work with faculty members to get their work regularly published in top management journals. For additional information about our faculty and PhD students, please visit: https://www.scheller.gatech.edu/academics/organizational-behavior.html

The Scheller College of Business' Full-time MBA Program is ranked #9 among public universities by Bloomberg BusinessWeek (2021) and U.S. News & World Report (2023). Georgia Tech is one of the nation's leading research universities and consistently ranks among the top public universities in the country. Atlanta is the 9th largest metropolitan area in the U.S. and serves as a cultural and economic hub for the region.

To apply, please visit: https://bit.ly/3aVS8Ot to submit the following documents.

- 1. A cover letter.
- 2. Vita including education, research interests/publications, work experience, and other relevant information.
- 3. One to three representative research papers.
- 4. Three letters of recommendation with your name in the filename (e.g., "Smith Rhonda Letter of Recommendation.pdf"). Please make sure that your name also appears in the body of the recommendation letter.
- 5. A research statement and a teaching statement. Each should be no more than three pages.
- 6. A Statement of Contribution to Advancing Diversity, Equity, and Inclusion. This statement provides applicants with an opportunity to describe their past, present, and /or future goals to promote diversity, equity, and inclusion in their careers as researchers and educators. It can focus on research, teaching, service, or all three factors. It should be no more than three pages.

Correspondence should be addressed to the Chair, OB Recruiting Committee. <u>Applications should be sent no later than August 19, 2022</u>. Initial screening of applications will begin at the end of August. Please submit questions to recruit-org-behavior@scheller.gatech.edu

Georgia Tech provides equal opportunity to all faculty, staff, students, and all other members of the Georgia Tech community, including applicants for admission and/or employment, contractors, volunteers, and participants in institutional programs, activities, or services. Georgia Tech complies with all applicable laws and regulations governing equal opportunity in the workplace and in educational activities. Georgia Tech prohibits discrimination, including discriminatory harassment, on the basis of race, ethnicity, ancestry, color, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, age, disability, genetics, or veteran status in its programs, activities, employment, and admissions. This prohibition applies to faculty, staff, students, and all other members of the Georgia Tech community, including affiliates, invitees, and guests.

Applicants with the Need for Accommodations Georgia Tech is committed to ensuring that its online application process provides an equal employment opportunity to all job seekers, including individuals with disabilities. If you believe you need reasonable accommodation due to a disability to search for a job opening or submit an application, please call us at 404-894-4847. This line is designed to assist disabled job seekers whose disability prevents them from being able to apply online. Please do not use this number for non-disability related inquiries. Only messages left for this purpose will be considered. A response to your request may take up to two business days. Please note: Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a response. If you are experiencing technical issues or having trouble applying for a position, please email ats@gatech.edu. All subsequent communication, in accordance with our process, will be via e-mail. Please review our FAQs for assistance with common questions. If your question is not addressed, please use the Contact us option to submit your question.